Health, Safety, Environment and Quality Charter

Arkema places the safety and security of its activities, the health of people, the protection of the environment, and the satisfaction of its customers at the top of its priorities. Arkema endorses ***Responsible Care®***, a voluntary initiative centered on business and product stewardship, and based on a process of continuous progress. Our Group is implementing two worldwide programs in particular: **Safety in Action** to promote and reinforce a safety culture in every employee, and **Common Ground®,** to develop relations of trust with society at large.
In order to earn the loyalty of our customers and our partners, we must anticipate their expectations; our organization and our procedures promote closer relations, openness, and a capacity for innovation, which for us are ongoing improvement areas.

Arkema's policy entails the following commitments:

- We strive to observe the laws and regulations applicable to Arkema, wherever our Group conducts its activities.

- Product stewardship takes into account health, safety and the protection of the environment throughout a product's life cycle, from its initial development stage.

- Our safety, environment and quality management systems are adapted to each activity, and are based on the definition of improvement objectives, the implementation of action plans, the measurement of the results achieved, and the related control. They are evaluated on a regular basis.

- Our risk prevention policy entails the organization of contingency means and emergency response plans to control possible accidents; these measures are updated periodically, and tested during exercises conducted at regular intervals.

- When choosing our industrial and commercial partners, we give priority to those who adhere to our health, safety, environment and quality policy.

- Each of us, at our individual level, must feel personally responsible for the prevention of risks of accidents, the protection of health and the environment, and the quality of our products and services. The fulfillment of this requirement is evaluated at the regular individual reviews.

- In the field of health, safety, environment and quality, Arkema's approach is one of openness and dialog with its stakeholders.

Thierry Le Hénaff
Chairman and CEO

Responsible Care

common ground®

safety in action

Arkema implements the ISO 9001 standard in particular.

ARKEMA

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